

Education & Business

#bettertogether



Instep
Programme
Priority One

Inspiring our future workforce

Instep is a Priority One programme inspiring our young people about the career and training opportunities in the Bay and preparing them to thrive in a world of change.

Leadership

Collaboration

Innovation

Instep is one of many initiatives in the Priority One economic development tool-kit. The connections of the Priority One network support Instep to ensure our region's rangatahi are enabled to claim their share of the prosperity and splendour of Tauranga Moana as part of our future workforce.



Leadership

Collaboration

Innovation

Leadership

The Instep Young Leaders' Forum gives secondary students a voice on local issues of importance as well as building future networks in the Bay.

Instep partners with **local authorities**, the **University of Waikato** and **Toi Ohomai Institute of Technology** to run a range of leadership focused interactive workshops.

An overnight noho is held at a local marae at the beginning of each year to build collaborative relationships and a connection to the region.

Student leaders are given the opportunity to work with their peers from other schools on year-long collaborative projects that tackle issues that matter to youth.

An end-of-year breakfast is held to farewell those students leaving school, reflect on the achievements of the current year, implement changes for the following year, and be inspired by a motivational guest speaker to meet future leadership challenges with confidence.



“The Instep Young Leaders’ Forum was an exciting program to be a part of, it helped stimulate creativity among us future leaders. We had a fantastic opportunity to get in touch with many interesting individuals and develop our ideas for our communities.”

Student - Maddie Donovan

Collaboration

Instep creates opportunities to inform and inspire our school communities about local businesses and their skill needs.

The **Canvas Careers Expo** brings together local businesses, universities, training providers and community organisations to showcase career pathways to students, teachers and parents. Check it out at canvascareers.co.nz

Local businesses representing a range of industry sectors provide opportunities for students and teachers; from guests presenting in schools to organising workplace experiences... and everything in between.

Each year, senior students across all Instep schools are selected to receive an **Acorn Foundation / Dale Carnegie scholarship** to complete an intensive three-day Dale Carnegie 'Skills for Success' workshop. This unique opportunity is made possible through the generosity of Acorn Foundation donor, Mary McGowan.

Instep works with partners such as **Toi Kai Rawa Māori Economic Development Trust** to ensure rangatahi Māori have access to future work and training pathways that realise their values, skills and passions.

The wealth of opportunities available to our youth can only be increased via the collaborative efforts of schools, businesses and our wider community. That's why we make it our mission to facilitate **win-win engagements for all our stakeholders**. Let's talk about what you can contribute to the education to employment ecosystem of Tauranga Moana.



“The Canvas Careers Expo was a good experience that allowed me to explore a variety of different career paths that I hadn't seen before and gave me more information about what I had already considered.”

Student - Thomas Leslie

Innovation

Instep supports a culture of innovation in our region's secondary schools so that our future workforce has the transferable skills they require for further study, work and active citizenship.

The **Young Innovator Awards (yia!)** help create tomorrow's innovators, today. Students are challenged to apply the skills required for critical thinking, creativity, collaboration and communication to help solve authentic problems and help make the world a better place.

yia! is a comprehensive programme that runs over the duration of the school year, featuring a number of **key events and activations designed to spread the innovation message** to schools, students, businesses and our wider Tauranga Moana community.

yia! is all about providing as many students as possible from across all of our Tauranga Moana Instep schools the opportunity to unleash their problem-solving abilities. We are constantly seeking local businesses to join our list of committed, visionary supporters - particularly to host internship experiences for promising student entries. For more information and to see for yourself the awesome innovative ideas our rangatahi have created over the years, visit: **yia.co.nz**.



“I learnt so many new skills from the competition regarding the 6 C’s, which can easily be applied to future opportunities in various contexts.”

yia! Student - Alaya Callinan

via! key events and activations include:

- via! Innovation Expo to showcase previous entrants' ideas and inspire new students to enter (February/March)
- via! Launch Event to kick off the year's programme (March)
- via! x YES Senior Student Bootcamp Breakfast, featuring workshops facilitated by local innovation legends (June)
- via! Pre-judging, featuring volunteer judges from across our local business community (July)
- via! People's Choice Voting, where the public get their chance to view top entries and vote for their favourites (August)
- via! Finalists' Workshops, facilitated by a superstar innovator, students take their ideas to the next level (August)
- via! Awards Night, a celebration of innovation featuring inspirational speakers and the competition winners (August)
- via! Teacher Professional Development Workshop, inspiring our educators to equip our students with the power of problem-based learning (November)
- via! Internship experiences, local businesses host students to develop their ideas in real-world settings (November - February)

Instep will always support innovative practices

as the best means of achieving long term sustainable success. Indeed, to meet the challenges of the constantly changing world of work, there is no better means of preparing both our future workforce and our businesses than by utilising the innovative approach to problem-solving.



Priority One Workforce Advisory Group

Chaired by Priority One, this group of representatives from the region's education and business community provide valuable support and guidance to help the Instep Programme achieve its goals.

Priority One Membership

With over 300 business members and counting, Priority One's network of connections to the world of work is unparalleled in Tauranga Moana. Instep exists to bring these connections together in the best possible way for the collective benefit of our region's future workforce and for the businesses that will employ them.

Our Funders

Bay of Plenty Education Trust	Ōtūmoetai College
BayTrust	Pāpāmoa College
Lion Foundation	Mount Maunganui College
Tauranga Energy Consumer Trust	Tauranga Boys' College
Aquinas College	Tauranga Girls' College
ACG Tauranga	Te Puke High School
Bethlehem College	Te Wharekura o Mauao
Katikati College	

**“Individual commitment to
a group effort - that is what
makes a team work, a society
work, a civilisation work.”**

Vince Lombardi

**He waka eke noa.
We are all in this together.**

**Help Priority One's Instep programme
to inspire young people to reach their
true potential.**

Email, info@priorityone.co.nz

P.O. Box 13057
Tauranga 3141
New Zealand

www.priorityone.co.nz



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