



TERM THREE 2022

[Learn more about the Instep Programme here](#)



The impact of the last two years on the future of work has meant the focus has been to accelerate flexible work practices, e-commerce and business investment into automation.

For rangatahi looking to the future, the job market is changing faster than ever before and for people with the right skills, there will be more jobs to choose from. Here in Tauranga Moana, we expect an additional 40,000 jobs to be created within the next thirty years.

What then are the skills that will help young people to find and keep a job that might not yet exist? Communication, critical thinking, and the ability to collaborate with others continue to be at the top of the list of skills employers are looking for (and expect to look for in the future).

Whilst education is about more than just career preparation, it's increasingly important that young people gain hands-on experience in the world of work. This could include a part-time job, an internship, volunteering, or a Gateway placement. Here in Tauranga, there are also numerous fantastic opportunities for students to participate

in projects or activities that help empower and develop these transferrable skills.

Some of these are:

- [Young Innovators \(via!\) programme.](#)
- [Young Enterprise scheme.](#)
- [Instep Young Leaders.](#)
- [Global Ambassadors.](#)
- [Canvas Careers Expo.](#)
- [STEMFest.](#)

We look forward to seeing you all at [some of the upcoming events on offer](#) as we head into the second half of this year.

Greg Simmonds

General Manager Workforce & Policy

Thinking about your future career?

On average, nearly half of jobs advertised in July were across: Trades & Services; Manufacturing, Transport & Logistics; Professional Services.



We have a new Instep Manager

We are excited to let you know that Instep has a new Manager: Vee de Koster

Vee will join us in August after 19 years in the Royal NZ Navy (RNZN) and comes with a fantastic skillset.

Joining the RNZN at 21 as a Logistics Supply Specialist, Vee has navigated her way up through the ranks. She spent plenty of time at sea including two peace-keeping operations, was the senior instructor for Navy Logistics Training, and has completed multiple promotional courses.

Some of you might recognise Vee from her recent work as the local Bay of Plenty recruiter for the Defence Force. She worked with schools and teachers to showcase the many fun and fantastic opportunities available within the Defence Force.

Vee is super passionate and has a wealth of experience empowering rangitahi to transition and connect them with future career opportunities.



Originally from England, and growing up in Wales, Vee moved to New Zealand when she was 18 and never left. She is married to IT guru, Luke, and together they have two girls, Paige and Addison. They all love Tauranga, hiking, exploring New Zealand, family holidays and call themselves foodies!

Vee is looking forward to leading the Instep programme. She can't wait to support our wonderful rangitahi across the Western Bay of Plenty and looks forward to meeting you all soon!

What's been happening?

[Click here to read more](#) 

There's always heaps going on in the Western Bay of Plenty between Instep and various partners, so click through to read about some of the recent education-related highlights.



Priority One Instep |
BECA Careers Day



Priority One Instep |
HOBEC Law Careers
Seminar



Priority One Instep |
Young Leaders' Forum -
Cucumber Breakfast



Ara Rau Industry Open
Day | Higgins - Building
pathways

The most comprehensive and exciting careers expo is coming

12 & 13 August 2022, 9am - 3pm, Trustpower Arena. Free entry.

Come along and bring your students to experience Canvas – a unique expo which allows students to decide which path to take and fast-track their careers. Whether they're interested in tertiary study, a career in innovation, science, medicine, engineering, beauty therapy, tourism, or the arts, becoming a tradie, working in the corporate sector, or wanting to explore their entrepreneurial skills – Canvas is THE expo for students.

They'll engage with an amazing mix of tertiary and training providers, helping them decide the best option. They'll connect with and learn from members of the workforce about their experiences. And they'll have a whole lot of fun exploring their dream career.

It's where fun and learning collide

Students can get 'hands-on' at many of the exhibitor stands. They can talk to representatives from the professional sector about what a day in the life of their chosen career looks like, try their hand at trade options, watch inspiring demonstrations, get empowered and have some fun while learning and exploring their dream career. It's an excellent opportunity for teachers and careers advisors to check out what's happening in careers too.

[Event info](#) 

[Exhibitors](#) 

[Explore Careers](#) 

Proudly brought to you by



Priority One
Tauranga
Moana



canvas
Tauranga Careers Expo



Thinking about tertiary study options?

Check out the most in demand qualifications for 2021.



1 Engineering & Related Technologies



2 Management & Commerce



3 Society & Culture

Has it ever crossed your mind that today's youth may have a future job that doesn't exist yet?

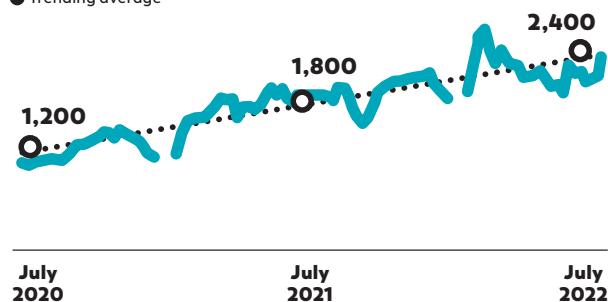
Advanced robotics, autonomous transport, artificial intelligence, machine learning and genomics are already transforming how we live and work. The future of work is uncertain, and research suggests that by 2030, up to 85% of the existing jobs haven't even been invented yet.

So, how do we prepare our rangatahi for the future of work? **via!** may be one such mechanism.

Thinking about future job opportunities?

Compared to this time last year, total jobs advertised have increased by 12%.

● Total number of jobs advertised
● Trending average



Source: TradeMe and Seek

Research on the future workforce shows an increased need for social and emotional intelligence, the ability to innovate, solve complex problems, creativity, perseverance, resilience and learning to fail. Through **via!**, schools and teachers play a pivotal role in preparing students with these essential mindsets by equipping students through design thinking.

Want to know more about **via!** or keen to be involved in 2023? Check out the **via!** [website here](#), or drop an enquiry to the [Project Manager here](#)

Are you prepared for the Future of Work?



The skill of Design Thinking is an iterative process which provides a solution-based approach to solving problems. Using a structured framework, students identify challenges, gather information, generate potential solutions, refine ideas, and test solutions. This approach focuses on developing students' creative confidence and connecting real-world problem-solving with the classroom environment.

There are so many benefits for young people who engage in Design Thinking, including:

- Being able to identify and action problems to opportunities
- Understanding the value of collaboration and feedback
- Viewing setbacks and failures as learning moments
- Appreciating the value of persistence
- Developing self-belief as problem solvers
- Developing empathy and a growth mindset
- Developing entrepreneurial and community-minded behaviours.

Empowering our youth to participate in programmes like **via!** can encourage our rangitahi to look into the future of work, so they can ultimately build future-proof skills to be the best that they can be!

Instep Youth Engagement Guide

Download your copy here



yia! is back for 2022



In 2022, we're thrilled to be celebrating our 12th year of the **Young Innovator Awards (yia!)**; an awards programme for students in collaboration with schools across the Western Bay of Plenty. The programme cultivates skills in design thinking and innovation, future-proofing talent for our region and preparing our young people for the future of work.

Students identify a real-life problem and apply critical thinking, creativity, collaboration and communication to solve real-world problems that help drive social and economic change. We're surprised time and again by the ingenious innovations that make it through as finalists to the **yia!** awards.

Submissions have closed for **yia!** 2022 and with 141 team submissions and 9 schools participating, we're in for another bumper year of innovations! Submissions have been focused across sustainability, mental health, data, safety and food. Our judges this year come from a stellar line-up of local businesses, and we're grateful for their support.

Good luck to all the students involved, and we look forward to providing further updates in the coming months as **yia!** progresses. Priority One would like to acknowledge and thank the wonderful **yia!** sponsors and partners. [You can read about them here.](#)

Meet Michael

2021 **yia!** supreme award winner with his innovation, Insightz.

[Click here to read Michael's story](#)



[Click here to learn more about yia!](#)



In the know...

There are so many opportunities for students, and we love to see them succeed. Check out and learn about some of the exciting opportunities available below.



Career Connect: The international students' online resource hub



Sharp Tudhope Lawyers launch law scholarship for students



Applications open for scholarships to support creative arts in the Bay



Celebration of Dale Carnegie 2022 Scholarship Winners

Coming up

[Check out the Priority One events calendar here](#)

2 August	Instep AP/DP Day Out
4 August	Instep Young Leaders' Forum – Tertiary Breakfast
12 - 13 August	Canvas Careers Expo
16 August	yia! Finalists announced & Peoples' Choice on-line voting opens
30 August	yia! Peoples' Choice on-line voting closes

30 August	yia! Finalists' Workshops
1 September	yia! Awards
3-9 September	Zespri Aims Games
8 September	Instep Young Leaders' Forum – Breakfast
2 October	STEM Festival